



Anassa Group – Legitimate Interests Assessment (LIA) Sample Template

This Legitimate Interests Assessment (LIA) template supports compliance with Article 6(1)(f) of the UK GDPR and GDPR. It must be completed prior to relying on legitimate interests as a lawful basis for processing personal data.

Organisation Details

Assessment prompt	Response
Organisation name:	
Business unit:	
Processing activity reference:	
DPO / Privacy Lead:	

Part 1 – Purpose Test

Assessment prompt	Response
Describe the legitimate interest pursued.	
Why is the processing beneficial or necessary?	
Who benefits from the processing?	
Is there a wider public or societal benefit?	
Impact if processing cannot proceed.	
Legal, regulatory, and ethical considerations.	

Part 2 – Necessity Test

Assessment prompt	Response
How does the processing achieve the stated purpose?	
Is the processing proportionate?	
Assessment of alternative and less intrusive options.	
Why alternatives are insufficient.	



Part 3 – Balancing Test

Assessment prompt	Response
Nature and sensitivity of personal data.	
Data subject type and vulnerability.	
Reasonable expectations of individuals.	
Potential impacts and risks.	
Likelihood and severity of impact.	
Safeguards and mitigating measures.	
Opt-out available? (Yes / No – explain)	

Outcome & Decision

Assessment prompt	Response
Can legitimate interests be relied upon? (Yes / No)	
Justification for decision.	
Is a DPIA required? (Yes / No)	

Approval & Review

Completed by	
Role	
Date	
Review date	